The Value of European Retail

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DEPARTMENT STORE

A factbook



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A factbook



This graphic version of the Value of European Retail factbook is based on extensive desk research by Chris Smith, an independent analyst, directed by Christian Verschueren, Christel Delberghe and Jean-Albert Nyssens, respectively director-general, executive director for competitiveness and communication, and chief economist at EuroCommerce. It captures data and contributions from member associations, official statistics, consultancies and research organisation. The EuroCommerce staff also contributed to the factbook. The authors are grateful to all those contributors.

You can access the full version of the Value of European Retail factbook (a set of 150+ slides) at **www.eurocommerce.eu**

the Value of European Retail

noCommerce

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Foreword

Facts matter!

Facts and figures are essential to provide evidence and to show scale and dimension of the retail sector. As proof points, they also form a solid basis for underpinning policy arguments.

By bringing together relevant data from our national associations, official statistics, research organisations and consultancies, and compiling them in a structured way, we have sought to fill an important gap.

We hope that this first "Value of European Retail" factbook will provide a valuable source of information and knowledge for anyone wishing to know more about European retail.

Christian Verschueren Director-General

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I) What is Retail?

A few basic definitions

Retail

The sale of goods to the public in relatively small quantities for final use or consumption rather than for resale. Etymologically, the word retail stems from the French word "retailler" which means "cut back, cut off, into smaller pieces".

Today, the word is used for a wide diversity of players selling a wide array of products and services to consumers, i.e. B2C, through many store formats and channels, including online. Retailers operate through various business models, such as large integrated chains of stock listed or private companies, groups of small independent retailers or franchisees, or consumer cooperatives.

Distributive trade

The technical and statistical definition of the business sector involved in commerce and trade, and covering retail, wholesale, and distributive trade, grouped under statistical NACE codes G45 47; for the purpose of this factbook, only G47 (retail trade) is taken into account, at the exclusion of G45 (car sales and repair) and G46 (wholesale, B2B trade).

Commerce

A broad term describing the activity of trading, buying and selling, and including both retail and wholesale activities. Sometimes also used to define the distributive trade sector. Often used with the prefix "e --" to describe online retail ("e commerce").

Shop/store

A building or part of a building where goods or services are sold to final customers. The word is evolving to describe e-commerce operations as well ("e-shop", "webshop"). The words "shop" and "store" are used in interchangeably in this report, even though the word "store" is more frequently in use in the US than in Europe.

European retail in numbers

Retail annual turnover is €3.2 trillion

✓ This represents almost 1/5 of European GDP

This represents about 1/3 of total household consumption

3.5 million retail businesses across Europe

99% of these are SMEs:

- 60% of employment
- 50% of turnover
- 50% of added value

but also global leaders: Carrefour / Tesco / Metro / Ikea / Kingfisher/ Ceconomy / Schwarz / Inditex

Retail employs close to **20 million people**

- Together with 10 million in wholesaler, retail & wholesale employ 1 in 7 working European
- 62% are women
 - (European average is 46%)



15% are young people under 25 (European average is 9%)



Local jobs: in 95% of Europe's regions, retail is #1, #2 or #3 employer

Europe is a global leader in retail

👽 24 retailers among the top 50 global leaders, V But it is losing ground in the top 10 global retail league: 2008 2019 1. Walmart Walmart 2 Carrefour Amazon З. Metro AG Costco 4 Tesco Schwarz 5 Schwarz Kroger 6. Kroger Walgreen Boots Alliance 7 Home Depot Home Depot 8. Costco Aldi 9 Aldi Carrefour 10. Target CVS

) What is Retail?

If retail did not exist, what would we miss?

Many products in one place



Shoppers would need to go to many more places to find the products they were looking for, be it in food and groceries or non food.

Choice: a broad range of products and services



Retailers, through the different segments that they cater for, allow shoppers to access a broad range of products and services and define themselves where to buy on the quality vs price scale. There is also a broad range of shop formats.

Immediate availability



In stores and warehouses, retailers maintain stocks of products and make products readily available. Only when products are sold out, or out of stock, does the shopper realise that value. In e-commerce, this translates into fast delivery times.

Efficiency and speed of moving goods



Retailers have developed very strong and dense networks of warehouses, transport and stores, allowing goods to move efficiently and quickly from all over the world. Without these, we would have a combination of less variety, more traffic congestion, increased time to identify and access products.

Reach & density



The possibility to go into a store a short distance from my home or office, or better, the ability to have the goods delivered where I want them.

Time saver



Retail saves significant time and energy by providing a wide range of products "under one roof" in stores and / or in combination with a broad e-commerce catalogue that can be rapidly delivered / picked up.

Affordable prices



By consolidating volumes, retailers place mass orders on behalf of customers, hence reducing production costs and prices. In making bulk purchases, their stores allow thousands of shoppers to make individual purchases and benefit from better conditions.

Transparency & comparison



Increasingly, through barcodes, price indicators, labelling, certification of origins, shoppers know better what they are buying and can compare products and prices.

Fun experience



Shopping is also a leisure activity. It can be a real pleasure when stores provide a fun/ pleasant experience and are staffed with friendly and welcoming sales associates.

Inspiration

Through the buying, producing, curating and displaying of products, retailers inspire shoppers with new food & recipes, attractive ways to dress, new ways to improve their home or better ways to follow their hobby or sport.

Social interaction



Shops and malls continue the tradition of markets set up centuries ago where people trade goods in a common place. For many people, the local store or supermarket is one of the main places where they interact with other people.

Identification



Many people identify with the retailers where they shop. These shops are part of their identity.

Trust & assurance



The shopper trusts that the retailer selects and curates quality and safe products for his/her at the best conditions, from reliable suppliers.

Quality, safety & freshness



In food, this also translates into freshness, safety and respect of cold chain / end of use dates.

Vibrant cities, towns, and villages



Thanks to the many retail outlets of large and small companies, and together with cafés, restaurants, (movie) theatres, museums, cultural centres, and art galleries, town centres are vibrant communities and places people want to go.

Jobs



Retail provides close to 20 million jobs in Europe to many women, young, sometimes people with lower levels of education, giving them opportunities and training.

II Retail and COVID

An essential ecosystem for all Europeans



Responsibility ★ Solidarity ★ Cooperation

Impact of COVID-19: «A tale of two cities...»



III Challenges and mega-trends

Digital transformation of retail



64%

of European consumers shopped online up from 22% 15 years ago

2019 vs. 2004

Source: Eurostat





Acceleration during COVID-19

In COVID-19 times, e-commerce grew as fast in 2 months as in the past 10 years, also in food and groceries





but few retailers are prepared







III Challenges and mega-trends

Growing consumer awareness about health & the environment

More than twothirds of European consumers say that their

consumption habits affect the environment

Source: EuroBarometer, ING



One-fourth of European consumers say they

will buy less meat in next 5 years, primarily for health reasons



Disappearance and closure of stores in towns and villages



a loss of community and higher criminality

Shop closures lead to

Security

Challenging socio-economic context

Slow economic growth compared to US, China, India



Relatively high unemployment compared to US, China



Source: IMF

Ageing population





Source: UN, Eurostat

Growing competitive pressure on traditional retailers

 Online pure players within Europe
 Discounters, ultra-discounters

 Major online platforms from US & China
 Dematerialisation of products (books, movies, photos, music)

Shifts

in household spending, away from goods and towards experience (travel, entertainment, eating out)

Big brands selling directly via stores and online

> **Retailers** already a low-margin business





Serving customers, helping consumers

A Retailers deliver an essential service to everyone's daily life



) Retailers provide choice, access and convenience

c) Retailers sell quality products at affordable prices



) Consumers like retailer brands, also known as 'private labels'

 Retailers guarantee quality and safety

Retailers deliver an essential service to everyone's daily life



Variety of essential products

Retailers provide an essential service, too often taken for granted: making food and other daily products available and affordable, all the time, everywhere

B Retailers provide choice, access and convenience

Many formats and channels, huge choice

Small stores sell more than 1,500 unique items; hypermarkets up to 80,000 or even 100,000 (numbers are rough averages; there is huge variation between formats, depending on location, business model, etc.)



Retailers have products for all kinds of needs, aspirations, and demands





Grocery shops everywhere, easily accessible



Source: ASEDAS



Over 99.5% of Germans live within a 15 minute drive (and 57% with a 15-minute walk) of both a discounter and mainstream supermarket retailer

1

Source: HDE



C Retailers sell quality products at affordable prices

Strong negotiations with suppliers, mass orders, logistics efficiencies, no frills

- Retailers negotiate hard but fairly with suppliers, passing on the benefits to consumers
- Retailers place mass orders with suppliers on behalf of individual consumers
- Retailers master efficiencies in supply chain and logistics
- Retailers control and reduce costs in all their all operations, everywhere, all the time

Suppliers

Retailers

Consumers

Keeping inflation in check, to benefit the customer's purse



EU27 Household Inflation, 2014-2019 (Index 2014 = 100) Source: Eurostat



Consumers like retailer brands, also known as 'private labels'



of EU shoppers agree with the following statement:

"private labels are usually extremely good value for money"



of EU shoppers agree with the following statement:

"I am a smart shopper when I buy private label products"

Source: Nielsen, IR







Being inclusive employers

A) Retail is Europe's number 1 employer

2

B) Retailers grow people

c) Retailers are inclusive employers

2

A) Retail is Europe's number 1 employer

20 million direct jobs in Europe Top employer Retail employs 19.7 million people in Europe*, making us the largest private sector employer; with an additional 10.6 million employees in wholesale, the commerce sector employs 1 in 7 Europeans. 0 5 10 15 20 Retail 19.7 13.6 Construction Accommodation 12.8 and Food Service 10.6 Wholesale 5.0 Food manufacturing European Persons Employed by Sector 2017 – Millions (*EU27 plus 4.1 Vehicles manufacturing UK, Switzerland, Norway and Iceland). Source: Eurostat Structural Business Statistics Textile, clothes, and 2.0 leather manufacturing 45% 01 Jobs in the communities. everywhere in Europe Retail is the #3 in 14° # 1, 2, or 3 employer in 95% of Europe's regions. **Retail = Top employer** in 95% of European regions Source: Eurostat, EuroCommerce Analysis

We are also a major indirect employer



B Retailers grow people



Apprenticeships

We are the leading provider of apprenticeships in several European countries

First entry job

We provide job opportunities for people entering the jobs market, and train staff with less experience

Career progression

We provide real progression opportunities, with a visible pathway from the shop floor to the boardroom

Upskilling and reskilling

We provide upskilling opportunities, so our people keep up with technology, customer expectations, and the job market

8:00

12:00

16:00

20:00

Retailers are inclusive employers С

First job for many 15% of retailers' workers are under 25

Flexible jobs 32% are part-time workers

For most of those (80%), part-time stiffied with 40 work in retail is a personal choice, to be combined with other work, studies, or family care.

Source: EuroFound

669

Fextile, clothes, and leather manufacturing

62%

54%52%

Women inclusive 62% of workers

Retail is a key source of employment for women, with 62% of retail workers being women, compared to an average of 46% in Europe as a whole.

Women as Share of Workforce Europe 2019 EU27 + UK, Switzerland, Iceland and Norway Source: Eurostat, EuroCommerce Analysis

European retail employees are generally satisfied with their working conditions.

27%

Chemicals manufacturing

10%

Construction

⁻ood manufacturing

Average

Ы

46%43%

87%

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Retai

Accommodation and Food Service

Estate

Real

The Value of European Retail







Acting sustainably



B) Retailers help customers to make healthy choices

c Retailers value cooperation with suppliers

(A) Retailers care for the planet by



The Value of European Retai



Lower emissions, more renewable energy

Leading retailers have

significantly reduced their CO₂ emissions intensity

Shifted towards renewable energy



B Retailers help customers to make healthy choices



c Retailers value cooperation with suppliers






Contributing to vibrant communities

A Retailers are the lifeblood of communities

B) Retailers are good neighbours...

c ...and contribute beyond their core business

A Retailers are the lifeblood of communities

They are making cities attractive...



...and underpinning communities in rural and remote areas

Retailers make it possible for people to stay and live in these areas

ii ii

They keep economic activities in remote areas

Retail ensures rapid access to supermarkets

Retail creates local jobs everywhere

. . .



B) Retailers are good neighbours...



Sponsorships and donations to local



Retail support the fabric of communities



Creating footfall for other local businesses



Expanding the market for local suppliers



Selling local farmers' products





Supporting digitalisation of small shops

c ...and contribute beyond their core business



Source: EuroCommerce members





Leveraging digital technologies

 Digital boosts consumer choice

В

) Digital increases transparency, quality, efficiency, and sustainability

c) Digital creates jobs in retail

5

Α

Digital boosts consumer choice

Increasing **Consumers** are increasingly online spend 54% embracing Total retail spending through 713 e-commerce e-commerce in Europe, €bn Source: RetailX, Ecommerce Europe, Share of European adults who Eurostat, EuroCommerce have made an online purchase analysis in last 12 months (EU27 + UK, NO, IS, CH) Source: Eurostat 370 7% +93% in 5 years 2004 \rightarrow 2019 2015 - \rightarrow 2020



With digital technology, retailers offer combined services online and in-store, boosting choice, experience and convenience



Searching, ordering, paying, getting delivered... all seamlessly across channels



Providing access to customers in remote areas and/or with limited mobility



Massive investment

Retailers invest massively in new technologies such as artificial intelligence, robotics, process automation, and blockchain.



Big data and artificial intelligence help!

149

Illii

 \rightarrow 2024

Exponential growth in available data

The digital transformation massively increases the amount of data and information available, with profound implications for retailers

Volume of data / information worldwide 2010-2019 and forecast until 2024, in zettabytes. (a zettabyte is one billion terrabytes). Source: IDC; Seagate; Statista

2010 —

> 2019 ------

✓ Retailers and wholesalers invested €140bn in 2018 in AI. Retail investment is approximately equal to average profit margin.

Consumers benefit from big data and AI in retail



Improves and personalises the customer service & experience



Provides recommendations & reduces search time

Digital increases transparency, quality, efficiency, and sustainability



Digital supports information transparency

- Provides more accurate and real-time pricing in stores with digital price tags
- Allows greater product information than on label/package
- Increases access to information (support good choices, recipes, health, etc.)
 - Allows easy price comparison



5

c Digital creates new jobs in retail



${f v})$ Leading European retailers

Top 50 European retailers Global Retail Sales 2019 (USD bn)

1	Schwarz Group (Lidl-Kaufland)	126,1
2	Aldi 1	
3	Carrefour	
4	Tesco	81,3
5	Ahold Delhaize	
6	i Edeka	
7	Rewe Group	55,8
8	Auchan	51,2
9	E Leclerc	43,4
10	LVMH	41,8
11	IKEA / INGKA	41,6
12	Casino	38,8
13	J Sainsbury	36,3
14	Intermarché Les Mousquetaires	35,4
15	Inditex	31,6
16	X5	26,8
17	Mercadona	26,1
18	Metro AG	25,3
19	Migros	25,0
20	H&M	24,7
21	Groupe Adeo (Leroy Merlin)	24,5
22	Ceconomy (Mediamarkt-Saturn)	24,2
23	Coop Switzerland	23,3
24	Système U	22,9
25	WM Morrisons	22,4

26	Jerónimo Martins (Pingo Doce-Biedronka)	20,9
27	Kingfisher	14,7
28	El Corte Inglés	14,6
29	Conad	14,3
30	Décathlon	13,9
31	Coop Italia	13,5
32	Kering	13,5
33	John Lewis Partnership	13,0
34	Marks and Spencer	12,9
35	Dixons Carphone	12,9
36	Spar Austria	12,4
37	ICA Gruppen	12,2
38	Otto	11,9
39	S Group (SOK)	11,6
40	Dirk Rossmann	11,2
41	Richemont	11,1
42	dm-drogerie markt	10,8
43	NorgesGruppen	10,0
44	ABF / Primark	10,0
45	Соор ИК	9,8
46	Signa (Karstadt-Kaufhof-Inno)	9,5
47	Esselunga	9,0
48	Cora-Louis Delhaize	8,9
49	Tengelmann	8,9
50	Colruyt Group	8,8

Note: 1. Several of these retail companies are cooperative structures, group of independent retailers, or franchise organisations, with therefore many small-and-medium sized enterprises underpinning these global leaders. 2. Only retail companies headquartered in Europe have been listed. For the sake of accuracy, there are a few global retail companies with significant sales in Europe, such as Amazon, Walgreens Boots Alliance, or AS Watson/Hutchison Whampoa. But European sales figures are smaller than in the rest of the world or are unknown.

Source: Global Powers of Retail, 2021 (Deloitte), Company reports (Carrefour)

Top 10 European food retailers

(European sales 2019)

- 🛑 🕦 Schwarz Group (Lidl, Kaufland) (DE)
- 🛑 🔰 Aldi (DE)
- **3** Rewe Group (DE)
- 🟶 👍 Tesco (UK)
- 🌔 互 Carrefour (FR)
 - **6** Edeka (DE)
- () (FR) (FR) (FR)
- **B** E. Leclerc (FR)
- 🟶 🥑 Sainsbury (UK)
- () (10) Auchan (FR)

Top 10 European fashion and clothing retailers

(European sales 2019)

- 😑 🕦 Inditex (Zara) (ES)
- 🛟 🔁 H&M (SE)
- 🏶 🖪 Primark (UK)
- 🜗 👍 LVMH (FR)
- 🚍 互 C&A (NL)
- 🏶 🙆 M&S (UK)
- 🏶 7 Next (UK)
- 🟶 🖲 JD Sports (UK)
- () 9 Calzedonia (IT)
- 🟶 🔟 Arcadia (UK)

Top 10 European consumer electronics retailers

(European sales 2019)

- (1) Ceconomy (Mediamarkt Saturn)(DE)
- **2** Euronics (NL)
- (3) Expert (CH)
- Dixons Carphone (UK)
- () (5) Fnac-Darty (FR)
- 🟶 🜀 Argos (Sainsbury's) (UK)
- () (7) Boulanger (FR)
- () (B) UniEuro (IT)
 - 9 RTV Euro AGD (PL)
- e (10) Electronic Partner (DE)

Top 10 European personal care retailers

(European sales 2019)

- 🛑 🕕 DM-Drogerie Markt (DE)
- 👙 🔁 Walgreens Boots Alliance (US)
- 🛑 🧿 Dirk Rossmann (DE)
- 😵 👍 A.S. Watson (HK)
 - **5** Müller (DE)
 - 🕨 🜀 Douglas Holding (DE)
- () 🔿 Sephora (FR)
- () 8 Yves Rocher (FR)
- 🛑 🥑 Beauty Alliance (DE)
- 🍀 🔟 The Body Shop (UK)

Top 10 European DIY / home improvement retailers

(European sales 2019)

- () (1) Groupe Adeo (Leroy Merlin) (FR)
- # 2 Kingfisher (B&Q, Castorama) (UK)
- 🛑 ੱ Obi (DE)
- 🛑 👍 Bauhaus (DE)
- 🛑 🌀 Hornbach (DE)
- () (6) Les Mousquetaires (Bricomarché) (F)
- 🛟 7 XL-Byg(g) Nordic (DK)
- 🛑 📵 Hagebau (DE)
- 🛑 🥑 Rewe Group (Toom) (DE)
- 🛟 🔟 Stark Group (DK)

Top 10 European furniture retailers

(European sales 2019)

- (1) IKEA (SE)
- (2) Steinhoff (ZA)
- (3) XXXLutz (AT)
- JYSK (DK)
- **6** (**5**) Otto (DE)
- 🛑 🐻 Möbel Höffner (DE)
- () (7) Conforama (FR)
- () (B) BUT (FR)
- 🟶 🥑 Howdens (UK)
- 🛑 🔟 Roller (DE)

Note: 1. Several of these retail companies are cooperative structures, group of independent retailers, or franchise organisations, with therefore many small-and-medium sized enterprises underpinning these global leaders.
2. In contrast to the previous page, companies that are not headquartered in Europe have been listed here, when they are in the top 10 of their categories.
3. Some data sources, but not the one we have used here, put Amazon in the top 10 for some of those categories.

Source: Retail Index, EDRA

(E kt Saturn)(DE)

EuroCommerce members (at July 2021)

	Austria	Wirtschaftskammer Österreich (WKÖ)
0	Belgium	Comeos
	Bulgaria	Association of Modern Trade (AMT)
	Croatia	Hrvatska Gospodarska Komora (HGK)
		Hrvatska Udruga Poslodavaca (HUP)
\$	Cyprus	Cyprus Chamber of Commerce & Industry (CCCI)
5	Czech republic	Svaz Obchodu a Cestovniho Ruch Čr (SOCR)
	Denmark	Dansk Erhverv
	Estonia	Eeste Kaupmeeste Liit (EKL)
Ð	Finland	Kaupan Liitto (KL)
0	France	Conseil du Commerce de France (CDCF)
		Fédération du Commerce et de la Distribution (FCD)
	Germany	Bundesverband Grosshandel, Aussenhandel, Dienstleistungen e.V. (BGA)
		Handelsverband Deutschland (HDE)
2	Greece	Hellenic Confederation of Commerce and Entrepreneurship (ESEE)
	Hungary	Orszagos Kereskedelmi Szövetseg (OKSZ)
		Vállalkozók És Munkáltatók Országos Szövetsége (VOSZ)
₽	Iceland	Icelandic chamber of trade (SVTH)
0	Ireland	Retail Ireland
0	Italy	Federdistribuzione
	Lithuania	Lietuvos prekybos įmonių asociacija (LPĮA)
	Luxembourg	Confédération Luxembourgeoise du Commerce (CLC)
•	Malta	Malta Chamber of SMEs
•	Netherlands	MKB Nederland
		Raad Voor Nederlandse DetailhandeL (RND)
₽	Norway	VIRKE
	Poland	Polską Organizacją Handlu i Dystrybucji (POHID)
0	Portugal	Confederação do Comércio e Serviços de Portugal (CCP)
		Associação Portuguesa de Empresas de Distribuição (APED)
0	Romania	Asociația Marilor Rețele Comerciale din România (AMRCR)
•	Slovakia	Slovak Association of Modern Trade (SAMO)
•	Slovenia	Trgovinska zbornica Slovenije (TZS)
•	Spain	Asociación Nacional Grandes de Empresas de Distribución (ANGED)
		Asociación de Empresas de Supermercados (ASEDAS)
		Asociación Supermercados (ACES)







EuroCommerce is the principal European organisation representing the retail and wholesale sector.

It embraces national associations in 28 countries and 5 million companies, both leading global players such as Carrefour, Ikea, Metro and Tesco, and many small businesses. Retail and wholesale is the link between producers and consumers. Over a billion times a day, retailers and wholesalers distribute goods and provide an essential service to millions of business and individual customers. The sector generates 1 in 7 jobs, offering a varied career to 26 million Europeans, many of them young people. It also supports millions of further jobs throughout the supply chain, from small local suppliers to international businesses. EuroCommerce is the recognised European social partner for the retail and wholesale sector.



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