

Sectoral Social Dialogue Committee on Commerce

Work Programme 2024-2025

1. Digital transition

- Discuss trends, developments, challenges, opportunities and issues related to the digital transition in the commerce sector
- Share best practices for dealing with the digital transition in the sector, promoted by companies, Unions and jointly
- Jointly participate in relevant events – in particular organized by EU Institutions - focussing on this topic
- Assess the opportunity to get involved in EU funded projects on digital transition

2. Green transition

- Discuss trends, developments, challenges, opportunities and issues related to the green transition in the commerce sector
- Share best practices for dealing with the green transition in the sector, promoted by companies, Unions and jointly
- Jointly participate in relevant events – in particular organized by EU Institutions - focussing on this topic
- Assess the opportunity to get involved in EU funded projects on green transition. Specific areas of interest might include, for instance, circular economy and food waste management
- Sign a joint statement or declaration on green transition, as a potential project outcome

3. Capacity building

- Discuss trends, developments, challenges, opportunities and issues related to capacity building in the commerce sector, in the framework on the Large Skills Partnership and the Skills4Retail project
- Share best practices for dealing with capacity building (skilling, up-skilling and re-skilling as well as inclusion-related topics) in the sector, promoted by companies, Unions and jointly
- Jointly participate in relevant events – in particular organized by EU Institutions - focussing on this topic
- Assess the opportunity to submit an EU funded project on capacity building, while confirming the commitment as associated partners in the Skills4Retail project, as well as in the Large Skills Partnership
- Sign a joint statement or declaration on capacity building, as a potential project outcome

4. EU policies

- Discuss the follow up of the “Transition pathway for the retail ecosystem” and monitor EU measures to help retail and wholesale, and especially SMEs, retain their competitiveness and employment
- Jointly participate in relevant events – in particular organized by EU Institutions - focussing on this topic
- Sign a joint statement or declaration on social partners’ position on specific EU policies

5. Health and safety

- Discuss trends, developments, challenges, opportunities and issues related to health and safety in the commerce sector
- Share best practices for dealing with health and safety in the sector, promoted by companies, Unions and jointly
- Jointly participate in relevant events – in particular organized by EU Institutions - focussing on this topic, for example the ones planned in the framework of the OSHA Healthy Workplaces Campaign 2023-2025
- Sign a joint statement on protecting commerce workers from violence and harassment at the workplace

6. Evaluation

The progress of the implementation of the Work programme 2024-2025 will be checked, with a specific agenda point, at each SSDC meeting. Also, based on the periodical evaluation, the social partners might agree on new actions to be undertaken.

7. Indicative timing

Actions including discussion and sharing will be covered during the SSDC meetings.

The opportunity to submit joint projects will be assessed considering the various themes mentioned above as follows: including green transition in 2024; digital transition in 2025; capacity building in 2025.

The signature of a Joint Statement on protecting commerce workers from violence and harassment at the workplace will be done in the first half of 2024.